Survey Questions*
2024 Foreign Remittance Survey – Wave 1

Conducted for: Spelman College
Conducted by: NORC at the University of Chicago
Sample Source: AmeriSpeak Probability-Based Panel
Sampled Population: Employed First-Gen and Second-Gen U.S. Residents Ages 18+
Date Fielded: July 29 – August 15, 2024

* AmeriSpeak's standardized introduction and thank you informational screens are not included below. This survey was also in Spanish and English, but only the English is represented here. At the end of the document, all of the demographic, socio-economic, and household profile measures that have been asked of AmeriSpeak respondents prior to the survey and included with the final delivered data are noted.

WINTRO_1.
Hello, thank you for agreeing to participate in our new AmeriSpeak survey!

This survey is about earnings and labor market experiences.

To further protect the privacy of participants in this study, NORC has obtained a Certificate of Confidentiality. This information is available to AmeriSpeak panelists at: https://www.amerispeak.org/privacy

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All: Screener

[PROMPT TWICE]
S1.
Which statement best describes your current employment status?

RESPONSE OPTIONS:
01 Working – as a paid employee
02 Working – self-employed
03 Not working – on temporary layoff from a job
04 Not working – looking for work
05 Not working – retired
06 Not working – disabled
07 Not working – other

[PROMPT TWICE]
S2.
Were you born in the U.S.?

RESPONSE OPTIONS:
01 Yes
02 No

[PROMPT TWICE]
S3.
Was at least one of your parents born outside of the U.S.?

RESPONSE OPTIONS:
01 Yes
02 No

DOV_STUDYELIG.
0 = not study elig

1 = study elig
9 = unknown elig due to dk/skp/ref in any screener item

IF S1=98 OR (S2=98 AND S3=98) DOV_STUDYELIG=9.
IF (S1=1,2) AND (S2=2 OR S3=1) DOV_STUDYELIG=1.
ELSE DOV_STUDYELIG=0.

DOV_GEN.
1 = First-gen
2 = Second-gen

IF DOV_STUDYELIG=1 AND S2=2 DOV_GEN=1.
IF DOV_STUDYELIG=1 AND S2=1 AND S3=1 DOV_GEN=2.

All: Prior Self-Belief Questions

PRE_SB1.
Now, we want to ask how you think things will be if you stay with your current employer in the future. What do you think is the chance of getting promoted by your current employer within 1 year?

RESPONSE OPTIONS:
01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)
05 Unlikely (i.e., chance between 15% to 35%)
06 Very unlikely (i.e., chance between 5% to 15%)
07 Extremely unlikely (i.e., chance lower than 5%)
08 Not Applicable

PRE_SB2.
What do you think your annual salary will be in the next 5 years, if you stay with your current employer?

By "annual salary," we mean "pre-tax annual salary."

$ [NUMBOX]

PRE_SB3.
Now, we want to ask how you think things will be if you want to find a new job.

Suppose you want to find a similar job to what you have now but with a new employer. How many applications do you think you will need to send out before getting a callback for an interview?

[NUMBOX] applications

PRE_SB4.
Suppose you actively search for new jobs in the next year, what would you expect the average annual salary to be among all the job offers you got?

$ [NUMBOX]

All: Prior Counterfactual-Belief Questions

PRE_CB1.
Consider the following hypothetical situation. Someone is just the same as you in terms of their gender, race and ethnicity, education level, work experience, ability to speak English, and ability to work EXCEPT that this person and this person's parents are born in the U.S. This person has the same job with the same employer as you have now.

Please try your best to tell us what you think this person's likely job situation would be. There are no right or wrong answers.

What would this person's annual salary be?

$ [NUMBOX]

PRE_CB2.
How many hours would this person typically work in a week?

[NUMBOX] hours in a week

PRE_CB3.
Now, we want to ask how you think things would be in the future if this person stays with your current employer.

What do you think is the chance of this person getting promoted by your employer within 1 year?

RESPONSE OPTIONS:
01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)

05 Unlikely (i.e., chance between 15% to 35%)
06 Very unlikely (i.e., chance between 5% to 15%)
07 Extremely unlikely (i.e., chance lower than 5%)
08 Not Applicable

PRE_CB4.
What do you think this person's annual salary will be in the next 5 years, if this person stayed with your current employer?

$ [NUMBOX]

PRE_CB5.
Now, we want to ask how you think things will be if this person wants to find a new job.

Suppose this person wants to find a similar job to what you have now but with a new employer. How many applications do you think this person will need to send out before getting a callback for an interview?

[NUMBOX] applications

PRE_CB6.
Suppose this person actively searches for new jobs in the next year, what would you expect the average annual salary to be among all the job offers this person got?

$ [NUMBOX]

All: Prior Population Questions

PRE_POP1.
We want to ask what you think about the job situations for three groups of working aged adults:

- People who were born in the United States and whose parents were also born in the United States, also known as, "Native-born" Americans.
- People who were not born in the United States, also known as, "Immigrant" Americans.
- People who were born in the United States and for whom at least one parent was born outside of the United States, also known as, "Second generation" Americans.

By "working aged adults," we mean "individuals aged over 18 and under 65, non-student and non-retired."

Out of every 100 people in the respective group, how many of them do you think are currently employed (including both full-time and part-time)?

Click to activate the slider, drag the button to the place that feels most correct.

PRE_POP1A. Native-born: [SLIDER]
PRE_POP1B. Immigrant: [SLIDER]
PRE_POP1C. Second generation: [SLIDER]

PRE_POP2.
Out of every 100 people who are currently employed in the respective group, how many of them do you think have full-time jobs?

Click to activate the slider, drag the button to the place that feels most correct.

PRE_POP2A. Native-born: [SLIDER]
PRE_POP2B. Immigrant: [SLIDER]
PRE_POP2C. Second generation: [SLIDER]

PRE_POP3.
What do you think is the typical annual salary for:

PRE_POP3A. Native-born: $ [NUMBOX]
PRE_POP3B. Immigrant: $ [NUMBOX]
PRE_POP3C. Second generation: $ [NUMBOX]

PRE_POP4.
What do you think are the typical hours worked per week for:

PRE_POP4A. Native-born: [NUMBOX] hours
PRE_POP4B. Immigrant: [NUMBOX] hours
PRE_POP4C. Second generation: [NUMBOX] hours

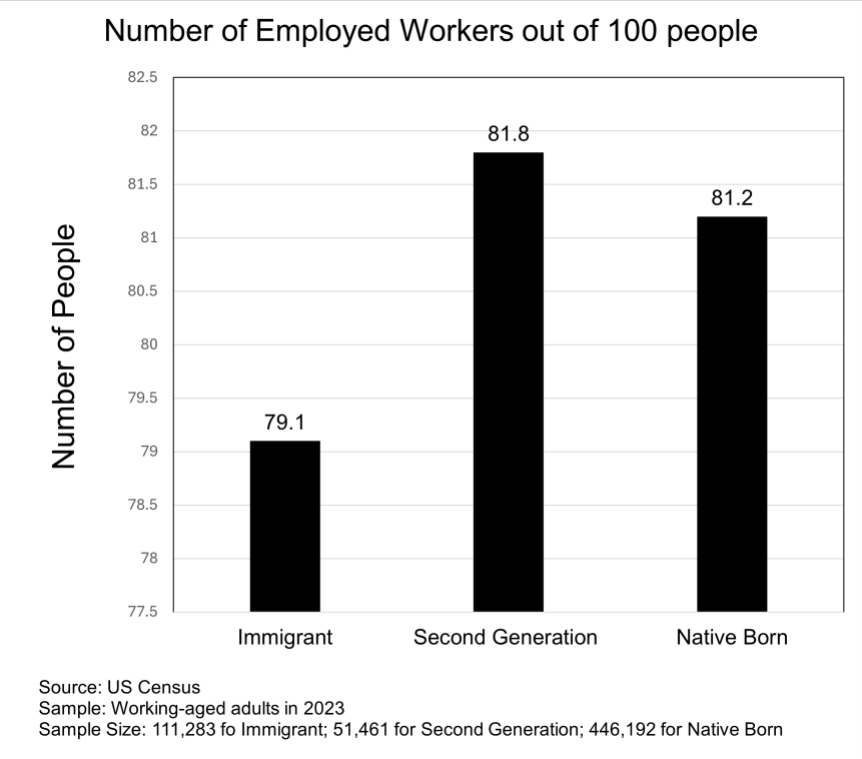
PROGRAMMING NOTE: INSERT AND RECORD DATE/TIME AS **EXP_START**

Treatment: Intervention

[SHOW IF P_EXP=1]
INT_DISPLAY.
Now, we will show you some figures about the job situations for these three groups of working aged adults. Please read the following figures carefully and confirm that you have finished reading.

PROGRAMMING NOTE: INSERT AND RECORD TIMERS

[PROMPT TWICE]
[SHOW IF P_EXP=1]
INT_FIG1.



This figure shows the employment rate (according to the U.S. Census) for three groups of working aged adults in 2023.

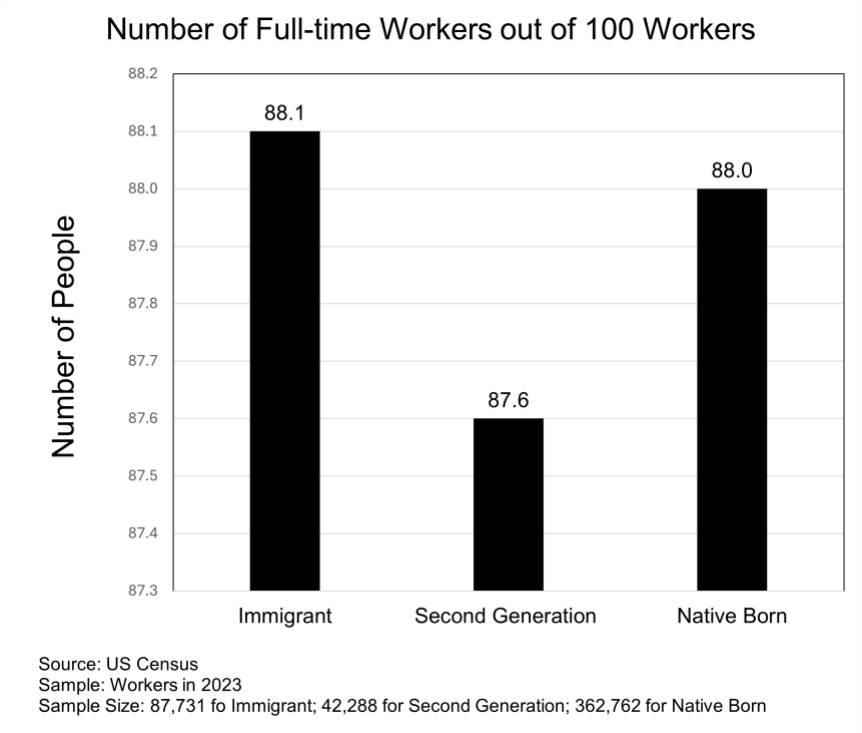
The first bar says that out of 100 immigrants in the U.S., on average 79.1 people were employed.

The second bar says that out of 100 second-generation Americans, on average 81.8 people were employed.

The third bar says that out of 100 native-born Americans, on average 81.2 people were employed.

RESPONSE OPTIONS:
01 I confirm that I have finished reading this figure

PROGRAMMING NOTE: INSERT AND RECORD TIMERS
[PROMPT TWICE]
[SHOW IF P_EXP=1]
INT_FIG2.



This figure shows the full-time worker share (according to the U.S. Census) for three groups of workers in 2023.

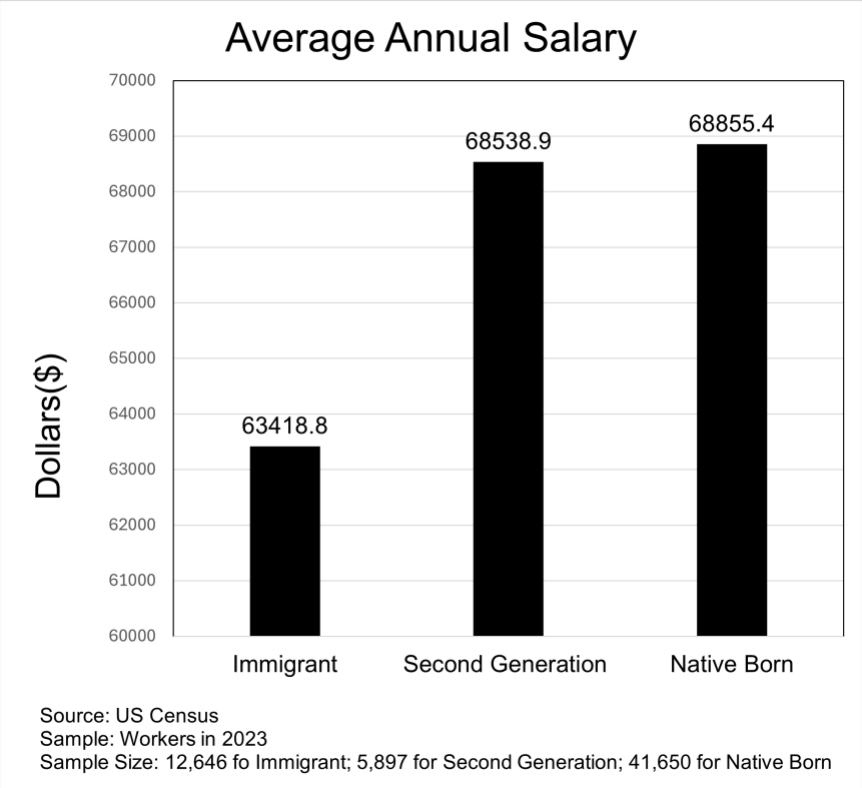
The first bar says that out of 100 immigrant workers in the U.S., on average 88.1 workers were full-time workers.

The second bar says that out of 100 second-generation American workers, on average 87.6 workers were full-time workers.

The third bar says that out of 100 native-born American workers, on average 88.0 workers were full-time workers.

RESPONSE OPTIONS:
01 I confirm that I have finished reading this figure

PROGRAMMING NOTE: INSERT AND RECORD TIMERS
[PROMPT TWICE]
[SHOW IF P_EXP=1]
INT_FIG3.



This figure shows the average annual salary in U.S. dollars (according to the U.S. Census) for three groups of workers in 2023.

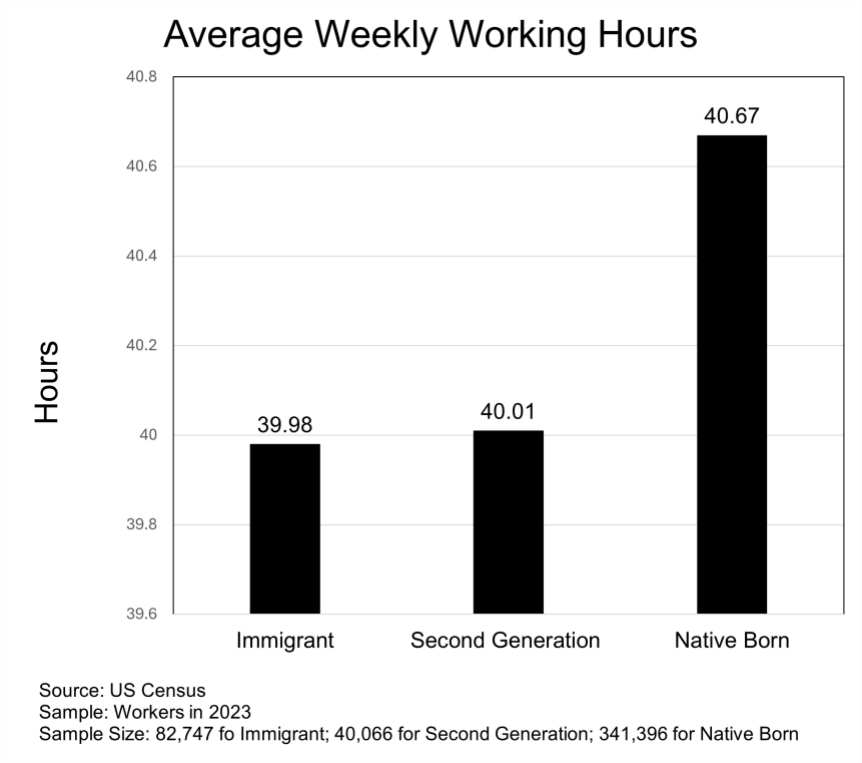
The first bar says that immigrant workers in the U.S. on average earned $63,418.80 annually.

The second bar says that second-generation American workers on average earned $68,538.90 annually.

The third bar says that native-born American workers on average earned $68,855.40 annually.

RESPONSE OPTIONS:
01 I confirm that I have finished reading this figure

PROGRAMMING NOTE: INSERT AND RECORD TIMERS
[PROMPT TWICE]
[SHOW IF P_EXP=1]
INT_FIG4.



This figure shows the average weekly working hours (according to the U.S. Census) for three groups of workers in 2023.

The first bar says that for immigrant workers in the U.S., they on average worked 39.98 hours per week.

The second bar says that for second-generation American workers, they on average worked 40.01 hours per week.

The third bar says that for native-born American workers, they on average worked 40.67 hours per week.

RESPONSE OPTIONS:
01 I confirm that I have finished reading this figure

PROGRAMMING NOTE: INSERT AND RECORD DATE/TIME AS **EXP_END**

All: Posterior Self-Belief Questions

POS_SB1.
Again, we want to ask how you think things will be if you stay with your current employer.

What do you think is the chance of getting promoted by your current employer within 1 year?

RESPONSE OPTIONS:
01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)
05 Unlikely (i.e., chance between 15% to 35%)
06 Very unlikely (i.e., chance between 5% to 15%)
07 Extremely unlikely (i.e., chance lower than 5%)
08 Not Applicable

POS_SB2.
What do you think your annual salary will be in 5 years, if you stay with your current employer?

$ [NUMBOX]

POS_SB3.
Again, we want to ask how you think things will be if you want to find a new job.

Suppose you want to find a similar job to what you have now but with a new employer. How many applications do you think you will need to send out before getting a callback for an interview?

[NUMBOX] applications

POS_SB4.
Suppose you actively search for new jobs in the next year, what would you expect the average annual salary to be among all the job offers you got?

$ [NUMBOX]

All: Posterior Counterfactual-Belief Questions

POS_CB1.
Again, consider the following hypothetical situation. Someone is just the same as you in terms of their gender, race and ethnicity, education level, work experience, ability to speak English, and ability to work EXCEPT that this person and this person's parents are born in the U.S. This person has the same job with the same employer as you have now.

Please try your best to tell us what you think this person's likely job situation would be. There are no right or wrong answers.

What would this person's annual salary be?

$ [NUMBOX]

POS_CB2.
How many hours would this person typically work in a week?

[NUMBOX] hours in a week

POS_CB3.
Again, we want to ask how you think things would be in the future if this person stays with your current employer.

What do you think is the chance of this person getting promoted by your employer within 1 year?

RESPONSE OPTIONS:
01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)
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07 Extremely unlikely (i.e., chance lower than 5%)
08 Not Applicable

POS_CB4.
What do you think this person's annual salary will be in the next 5 years, if this person stayed with your current employer?

$ [NUMBOX]

POS_CB5.
Again, we want to ask how you think things would be if this person wants to find a new job.

Suppose this person wants to find a similar job to what you have now. How many applications do you think this person will need to send out before getting a callback for an interview?

[NUMBOX] applications

POS_CB6.
Suppose this person actively searches for new jobs in the next year, what would you expect the average annual salary to be among all the job offers this person got?

$ [NUMBOX]

All: Supplementary Fact Questions

SF1.
What was your total salary income last year?

$ [NUMBOX]

SF2.
How many hours did you typically work in a week last year?

[NUMBOX] hours in a week

SF3.
Do you want to work more or less hours in your current job?

RESPONSE OPTIONS:
01 I want to work more hours
02 I want to work less hours
03 I want to work about the same amount of hours

Demographic Profile
Additional questions asked of panelists prior to and in this survey, which are also included in the survey data

Variable	Values
Gender	1 = Male
	2 = Female
Age	Age in years
Age (7 categories)	1 = 18-24; 2 = 25-34; 3 = 35-44; 4 = 45-54; 5 = 55-64; 6 = 65-74; 7 = 75+
Age (4 categories)	1 = 18-29; 2 = 30-44; 3 = 45-59; 4 = 60+
Education (5 categories)	1 = Less than HS
	2 = HS graduate
	3 = Some college/associates degree
	4 = Bachelor's degree
	5 = Post grad study/professional degree
Race/Ethnicity	1 = White, Non-Hispanic
	2 = Black, Non-Hispanic
	3 = Other, Non-Hispanic
	4 = Hispanic
	5 = 2+ races, Non-Hispanic
	6 = Asian/Pacific Islander, Non-Hispanic

Variable	Values
Housing Type	1 = A one-family house detached from any other house
	2 = A one-family house attached to one or more houses
	3 = A building with 2 or more apartments
	4 = A mobile home or trailer
	5 = Boat, RV, van, etc.
Household Income (18 categories)	1 = Less than $5,000 2 = $5,000 to $9,999
	3 = $10,000 to $14,999 4 = $15,000 to $19,999
	5 = $20,000 to $24,999 6 = $25,000 to $29,999
	7 = $30,000 to $34,999 8 = $35,000 to $39,999
	9 = $40,000 to $49,999 10 = $50,000 to $59,999
	11 = $60,000 to $74,999 12 = $75,000 to $84,999
	13 = $85,000 to $99,999 14 = $100,000 to $124,999
	15 = $125,000 to $149,999 16 = $150,000 to $174,999
	17 = $175,000 to $199,999 18 = $200,000 or more
Household Income (9 categories)	1 = Less than $10,000
	2 = $10,000 to $19,999
	3 = $20,000 to $29,999
	4 = $30,000 to $39,999
	5 = $40,000 to $49,999
	6 = $50,000 to $74,999
	7 = $75,000 to $99,999
	8 = $100,000 to $149,999
	9 = $150,000 or more
Household Income (4 categories)	1 = Less than $30,000
	2 = $30,000 to $59,999
	3 = $60,000 to $99,999
	4 = $100,000 or more
Marital Status	1 = Married
	2 = Widowed
	3 = Divorced
	4 = Separated
	5 = Never married
Metropolitan Statistical Area Status	0 = Non-Metro
	1 = Metro (as defined US OMB Core-Based Statistical Area)
Home Internet Access	0 = No
	1 = Yes
Telephone Service	1 = Landline telephone only
	2 = Have a landline, but mostly use cellphone
	3 = Have cellphone, but mostly use landline
	4 = Cellphone only
	5 = No telephone service
Ownership of Living Quarters	1 = Owned or being bought by you or someone in your household
	2 = Rented for cash
	3 = Occupied without payment of cash rent
Region 4 (US Census)	1 = Northeast
	2 = Midwest
	3 = South
	4 = West

Variable	Values
Region 9 (US Census)	1 = New England
	2 = Mid-Atlantic
	3 = East-North Central
	4 = West-North Central
	5 = South Atlantic
	6 = East-South Central
	7 = West-South Central
	8 = Mountain
	9 = Pacific
State	State of residence
Household Size	Total number of members in household
HH members, age 0-1	Known number of household members in age group
HH members, age 2-5	Known number of household members in age group
HH members, age 6-12	Known number of household members in age group
HH members, age 13-17	Known number of household members in age group
HH members, age 18+	Known number of household members in age group
Year of arrival to the US (P_YRUS)	Year of arrival to the US
Full/Part-Time Employment (P_PARTFULL21)	1 = Full-time
	2 = Part-time
Occupation (P_OCCUPY20)	1 = Arts, Design, Entertainment, Sports, and Media Occupations
	2 = Community and Social Service Occupations
	3 = Healthcare Support Occupations
	4 = Installation, Maintenance, and Repair Occupations
	5 = Architecture and Engineering Occupations
	6 = Construction and Extraction Occupations
	7 = Production Occupations
	8 = Building and Grounds Cleaning and Maintenance Occupations
	9 = Healthcare Practitioners and Technical Occupations
	10 = Life, Physical, and Social Science Occupations
	11 = Protective Service Occupations
	12 = Personal Care and Service Occupations
	13 = Computer and Mathematical Occupations
	14 = Sales and Related Occupations
	15 = Education, Training, and Library Occupations
	16 = Office and Administrative Support Occupations
	17 = Food Preparation and Serving Related Occupations
	18 = Legal Occupations
	19 = Farming, Fishing, and Forestry Occupations
	20 = Business and Financial Operations Occupations
	21 = Management Occupations
	22 = Transportation and Materials Moving Occupations
	23 = Military Specific Occupations
	24 = Other
	25 = Have never worked
Industry (P_INDUSTRY20)	1 = Agriculture, Forestry, Fishing and Hunting
	2 = Mining, Quarrying, and Oil and Gas Extraction
	3 = Utilities
	4 = Construction
	5 = Manufacturing

Variable	Values
	6 = Wholesale Trade
	7 = Retail Trade
	8 = Transportation and Warehousing
	9 = Information
	10 = Finance and Insurance
	11 = Real Estate and Rental and Leasing
	12 = Professional, Scientific, and Technical Services
	13 = Management of Companies and Enterprises
	14 = Administrative and Support and Waste Management and Remediation Services
	15 = Educational Services
	16 = Health Care and Social Assistance
	17 = Arts, Entertainment, and Recreation
	18 = Accommodation and Food Services
	19 = Other Services (except Public Administration)
	20 = Public Administration
	21 = Have never worked
Employment Description (P_DESCEMPLOY)	1 = For-profit company or organization
	2 = Non-profit organization (including tax-exempt and charitable organizations)
	3 = Local government (for example: city or county school district)
	4 = State government (including state colleges/universities)
	5 = Active duty U.S. Armed Forces or Commissioned Corps
	6 = Federal government civilian employee
	7 = Owner of non-incorporated business, professional practice, or farm
	8 = Owner of incorporated business, professional practice, or farm
	9 = Worked without pay in a for-profit family business or farm for 15 hours or more per week
English Speaking Ability (P_ENGLISHTALK)	1 = Very well
	2 = Well
	3 = Not well
	4 = Not at all
English Reading Ability (P_ENGLISHREAD)	1 = Very well
	2 = Well
	3 = Not well
	4 = Not at all
Country of Origin (P_COO_OTHER)	198 Countries

Survey Questions*
2024 Foreign Remittance Survey – Wave 2

Conducted for: Spelman College
Conducted by: NORC at the University of Chicago
Sample Source: AmeriSpeak Probability-Based Panel
Sampled Population: Employed First-Gen and Second-Gen U.S. Residents Ages 18+ who completed Wave 1
Date Fielded: December 23, 2024 – January 13, 2025

*AmeriSpeak's standardized introduction and thank you informational screens are not included below. This survey was also in Spanish and English, but only the English is represented here. At the end of the document, all of the demographic, socio-economic, and household profile measures that have been asked of AmeriSpeak respondents prior to the survey and included with the final delivered data are noted.

WINTRO_1.
Hello [FIRSTNAME], thank you for agreeing to participate in our new AmeriSpeak survey!

This survey is about earnings and labor market experiences.

To further protect the privacy of participants in this study, NORC has obtained a Certificate of Confidentiality. This information is available to AmeriSpeak panelists at: https://www.amerispeak.org/privacy

To thank you for sharing your opinions, we will give you a reward of 3000 AmeriPoints after completing the survey. As always, your answers are confidential.

Please use the "Continue" button to move forward within the questionnaire. Do not use your browser buttons.

PART 1: ALL: BASIC LABOR MARKET QUESTIONS

W2S1.
Which statement best describes your current employment status?

RESPONSE OPTIONS:
- 01 Working – as a paid employee
- 02 Working – self-employed
- 03 Not working – on temporary layoff from a job
- 04 Not working – looking for work
- 05 Not working – retired
- 06 Not working – disabled
- 07 Not working – other

[SHOW IF P_OCCUPY=1-23]
W2S2.
Is your current occupation the same as [P_OCCUPY20]?

RESPONSE OPTIONS:
- 01 Yes
- 02 No

[SHOW IF W2S2=2 OR P_OCCUPY20=24]

OCCUPY20.
What is your main occupation? That is, what is your job called? (For example: 4th grade teacher, apprentice plumber)

[TEXTBOX, SMALL]

PART 2: ALL: PRIOR SELF-BELIEF QUESTIONS

W2PRE_SB1.
Now, we want to ask how you think things will be if you stay with your current employer in the future. What do you think is the chance of getting promoted by your current employer within 1 year?

RESPONSE OPTIONS:

01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)
05 Unlikely (i.e., chance between 15% to 35%)
06 Very unlikely (i.e., chance between 5% to 15%)
07 Extremely unlikely (i.e., chance lower than 5%)
08 Not applicable

W2PRE_SB2.
What do you think your annual salary will be in the next 5 years, if you stay with your current employer?

By "annual salary," we mean" pre-tax annual salary."

$ [NUMBOX, 0-1,000,000,000]

W2PRE_SB3.
Now, we want to ask how you think things will be if you want to find a new job.

Suppose you want to find a similar job to what you have now but with a new employer. How many applications do you think you will need to send out before getting a callback for an interview?

[NUMBOX, 1-200] applications

W2PRE_SB4.

Suppose you actively search for new jobs in the next year, what would you expect the average annual salary to be among all the job offers you got?

$ [NUMBOX, 0-1,000,000,000]

PART 3: ALL: PRIOR COUNTERFACTUAL-BELIEF QUESTIONS

W2PRE_CB1.
Consider the following hypothetical situation. Someone is just the same as you in terms of their gender, race and ethnicity, education level, work experience, ability to speak English, and ability to work EXCEPT that this person and this person's parents are born in the U.S. This person has the same job with the same employer as you have now.

Please try your best to tell us what you think this person's likely job situation would be. There are no right or wrong answers.

What would this person's annual salary be?

$ [NUMBOX, 0-1,000,000,000]

W2PRE_CB2.
How many hours would this person typically work in a week?

[NUMBOX, 0-168] hours in a week

W2PRE_CB3.
Now, we want to ask how you think things would be in the future if this person stayed with your current employer.

What do you think is the chance of this person getting promoted by your employer within 1 year?

RESPONSE OPTIONS:

01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)
05 Unlikely (i.e., chance between 15% to 35%)
06 Very unlikely (i.e., chance between 5% to 15%)
07 Extremely unlikely (i.e., chance lower than 5%)
08 Not applicable

W2PRE_CB4.
What do you think this person's annual salary would be in the next 5 years, if this person stayed with your current employer?

$ [NUMBOX, 0-1,000,000,000]

W2PRE_CB5.
Now, we want to ask how you think things would be if this person wants to find a new job.

Suppose this person wants to find a similar job to what you have now but with a new employer. How many applications do you think this person will need to send out before getting a callback for an interview?

[NUMBOX, 1-200] applications

W2PRE_CB6.
Suppose this person actively searched for new jobs in the next year, what would you expect the average annual salary to be among all the job offers this person got?

$ [NUMBOX, 0-1,000,000,000]

PART 4: ALL: PRIOR POPULATION QUESTIONS

[NUMBOXES, 0-1,000,000,000]
CONTROL: SUPPLEMENTARY FACT AND DEMOGRAPHIC QUESTIONS (W2EDUC TO W2ENGLISHREAD_0)

[SHOW IF P_EXP2=0]
W2EDUC.
What is the highest level of school you have completed?

RESPONSE OPTIONS:
01 No formal education
02 1st, 2nd, 3rd, or 4th grade
03 5th or 6th grade
04 7th or 8th grade
05 9th grade
06 10th grade
07 11th grade
08 12th grade NO DIPLOMA

09 HIGH SCHOOL GRADUATE - high school DIPLOMA or the equivalent (GED)
10 Some college, no degree
11 Associate's degree
12 Bachelor's degree
13 Master's degree
14 Professional or Doctorate degree

[SHOW IF P_EXP2=0]
W2PRE_POP3.
We want to ask what you think about the typical annual salary for two groups of working-aged adults with the same job as you:

Group One:

- People who were born in the United States and whose parents were also born in the United States, also known as, "native born" Americans.

Group Two:

- [SHOW IF P_GEN=0 People who were not born in the United States, also known as, "immigrant" Americans.; SHOW IF P_GEN=1 People who were born in the United States and for whom at least one parent was born outside of the United States, also known as, "second generation" Americans.]

W2PRE_POP3A. Native born: $ [NUMBOX, 0-1,000,000,000]
W2PRE_POP3B. [SHOW IF P_GEN=0] Immigrant: $ [NUMBOX, 0-1,000,000,000]
W2PRE_POP3C. [SHOW IF P_GEN=1] Second generation: $ [NUMBOX, 0-1,000,000,000]

PROGRAMMING NOTE: INSERT AND RECORD DATE/TIME AS W2EXP_START

PART 5: TREATED: INFORMATION / INTERVENTION

W2PARTFULL21.
Do you currently work full or part time?

RESPONSE OPTIONS:
01 Full-time
02 Part-time

[SHOW IF P_EXP2=0]

W2DESCEMPLOY.
Which one of the following best describes your current employment?

RESPONSE OPTIONS:

01 For-profit company or organization
02 Non-profit organization (including tax-exempt and charitable organizations)
03 Local government (for example: city or county school district)
04 State government (including state colleges/universities)
05 Active duty U.S. Armed Forces or Commissioned Corps
06 Federal government civilian employee
07 Owner of non-incorporated business, professional practice, or farm
08 Owner of incorporated business, professional practice, or farm
09 Worked without pay in a for-profit family business or farm for 15 hours or more per week

---

[SHOW IF P_EXP2=0]
W2SF1.
What was your total salary income last year?

$ [NUMBOX, 0-1,000,000,000]

[SHOW IF P_EXP2=0]
W2SF2.
How many hours did you typically work in a week last year?

[NUMBOX, 0-168] hours in a week

[SHOW IF P_EXP2=0]
W2SF3.
Do you want to work more or less hours in your current job?

RESPONSE OPTIONS:

01 I want to work more hours
02 I want to work less hours
03 I want to work about the same amount of hours

[SHOW IF P_EXP2=0]
W2ENGLISHTALK_0.
How well do you speak English?

RESPONSE OPTIONS:

01 Very well

02 Well
03 Not well
04 Not at all

[SHOW IF P_EXP2=0]
W2ENGLISHREAD_0.
How well do you read English?

RESPONSE OPTIONS:
01 Very well
02 Well
03 Not well
04 Not at all

TREATMENT INTERVENTION

[SHOW IF P_EXP2=1]
W2INT_DISPLAY.
This figure shows the average annual salary in U.S. dollars (according to the U.S. Census) for two groups of workers with the same job as you from 2019 to 2023.

[INSERT IMAGE BASED ON THE PRELOADS PROVIDED IN THE TABLE; CENTER IMAGE
[CENTER UNDER IMAGE]

Source: US Census
Sample: Workers in [P_OCCUPY20] from 2019 to 2023

The first bar says that [SHOW IF P_GEN=0 immigrant; SHOW IF P_GEN=1 second generation] American workers who have the same job as you on average earned [IF P_GEN=0 P_WAGEFIRST; IF P_GEN=1 P_WAGESEC] annually.

The second bar says that native born workers in the U.S. who have the same job as you on average earned [P_WAGENATIVE] annually.

Therefore, [IF P_GEN=0 immigrant; IF P_GEN=1 second generation] Americans earned [IF P_GEN=0 P_DIFFFIRST; IF P_GEN=1 P_DIFFSEC], or [IF P_GEN=0 P_PERCTFIRST; IF P_GEN=1 P_PERCTSEC] than native born Americans on average in the same job as you.

The continue button will appear in a few seconds.

PART 6: TREATED: COMPRENSHION CHECK

[SHOW IF P_EXP2=1]
W2COMPCHK1.
Based on the information given on the previous page, [P_GEN=0 immigrant; P_GEN=1 second generation] American workers who have the same job as you on average earned …

RESPOSNE OPTIONS.

01 Over $20,000 less than native born workers annually
02 $10,000 -$20,000 less than native born workers annually
03 $0 -$10,000 less than native born workers annually
04 $0 -$10,000 more than native born workers annually
05 $10,000 -$20,000 more than native born workers annually
06 Over $20,000 more than native born workers annually
77 Don't know

[(P_GEN=0 AND (W2COMPCHK1=P_CORRECTFIRST) **AND (W2COMPCHK1 NOT EMPTY OR P_CORRECTFIRST NOT EMPTY)**) OR [(P_GEN=1 AND (W2COMPCHK1=P_CORRECTSEC) **AND (W2COMPCHK1 NOT EMPTY OR P_CORRECTSEC NOT EMPTY)**)]] [DISPLAY]
W2CORRECT.
Your answer was correct. Great work!

[SHOW IF [P_GEN=0 AND (W2COMPCHK1<>P_CORRECTFIRST) AND (W2COMPCHK1 NOT EMPTY OR P_CORRECTFIRST NOT EMPTY)) OR [P_GEN=1 AND (W2COMPCHK1<>P_CORRECTSEC) AND (W2COMPCHK1 NOT EMPTY OR P_CORRECTSEC NOT EMPTY))]]
[INSERT AND RECORD DATA/TIME AS W2COMPCK2_TOTALTIME]
[DISPLAY]
W2COMPCK2.
Sorry, that was not correct! Please have another look at the figure.

[SPACE]
[INSERT IMAGE BASED ON THE PRELOADS PROVIDED IN THE TABLE; CENTER IMAGE
[CENTER UNDER IMAGE]
Source: US Census
Sample: Workers in [P_OCCUPY20] from 2019 to 2023

INSERT AND RECORD DATE/TIME AS W2EXP_END
(Recorded after if P_EXP2=0 W2ENGLISHREAD or after if P_EXP2=1 W2COMPCHK2)

PART 7: ALL: POSTERIOR SELF-BELIEF QUESTIONS

W2POS_SB1.
Again, we want to ask how you think things will be if you stay with your current employer.

What do you think is the chance of getting promoted by your current employer within 1 year?

RESPONSE OPTIONS:

01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)
05 Unlikely (i.e., chance between 15% to 35%)
06 Very unlikely (i.e., chance between 5% to 15%)
07 Extremely unlikely (i.e., chance lower than 5%)
08 Not Applicable

W2POS_SB2.
What do you think your annual salary will be in 5 years, if you stay with your current employer?

$ [NUMBOX, 0-1,000,000,000]

W2POS_SB3.
Again, we want to ask how you think things will be if you want to find a new job.

Suppose you want to find a similar job to what you have now but with a new employer. How many applications do you think you will need to send out before getting a callback for an interview?

[NUMBOX, 1-200] applications

W2POS_SB4.
Suppose you actively search for new jobs in the next year, what would you expect the average annual salary to be among all the job offers you got?

$ [NUMBOX, 0-1,000,000,000]

PART 8: POSTERIOR CONTERFACTUAL-BELIEF QUESTIONS

W2POS_CB1.

Again, consider the following hypothetical situation. Someone is just the same as you in terms of their gender, race and ethnicity, education level, work experience, ability to speak English, and ability to work EXCEPT that this person and this person's parents are born in the U.S. This person has the same job with the same employer as you have now.

Please try your best to tell us what you think this person's likely job situation would be. There are no right or wrong answers.

What would this person's annual salary be?

$ [NUMBOX, 0-1,000,000,000]

W2POS_CB2.
How many hours would this person typically work in a week?

[NUMBOX, 0-168] hours in a week

W2POS_CB3.
Again, we want to ask how you think things would be in the future if this person stayed with your current employer.

What do you think is the chance of this person getting promoted by your employer within 1 year?

RESPONSE OPTIONS:

01 Extremely likely (i.e., chance greater than 95%)
02 Very likely (i.e., chance between 85% to 95%)
03 Likely (i.e., chance between 65% to 85%)
04 Neutral (i.e., chance between 35% to 65%)
05 Unlikely (i.e., chance between 15% to 35%)
06 Very unlikely (i.e., chance between 5% to 15%)
07 Extremely unlikely (i.e., chance lower than 5%)
08 Not applicable

W2POS_CB4.
What do you think this person's annual salary would be in the next 5 years, if this person stayed with your current employer?

$ [NUMBOX, 0-1,000,000,000]

W2POS_CB5.
Again, we want to ask how you think things would be if this person wants to find a new job.

Suppose this person wants to find a similar job to what you have now but with a new employer. How many applications do you think this person will need to send out before getting a callback for an interview?

[NUMBOX, 1-200] applications

W2POS_CB6.
Suppose this person actively searched for new jobs in the next year, what would you expect the average annual salary to be among all the job offers this person got?

$ [NUMBOX, 0-1,000,000,000]

Demographic Profile

Additional questions asked of panelists prior to and in this survey, which are also included in the survey data

Variable	Values
Gender	1 = Male
	2 = Female
Age	Age in years
Age (7 categories)	1 = 18-24; 2 = 25-34; 3 = 35-44; 4 = 45-54; 5 = 55-64; 6 = 65-74; 7 = 75+
Age (4 categories)	1 = 18-29; 2 = 30-44; 3 = 45-59; 4 = 60+
Education (5 categories)	1 = Less than HS
	2 = HS graduate
	3 = Some college/associates degree
	4 = Bachelor's degree
	5 = Post grad study/professional degree
Race/Ethnicity	1 = White, Non-Hispanic
	2 = Black, Non-Hispanic
	3 = Other, Non-Hispanic
	4 = Hispanic
	5 = 2+ races, Non-Hispanic
	6 = Asian/Pacific Islander, Non-Hispanic
Housing Type	1 = A one-family house detached from any other house
	2 = A one-family house attached to one or more houses
	3 = A building with 2 or more apartments
	4 = A mobile home or trailer
	5 = Boat, RV, van, etc.
Household Income (18 categories)	1 = Less than $5,000 2 = $5,000 to $9,999
	3 = $10,000 to $14,999 4 = $15,000 to $19,999
	5 = $20,000 to $24,999 6 = $25,000 to $29,999
	7 = $30,000 to $34,999 8 = $35,000 to $39,999
	9 = $40,000 to $49,999 10 = $50,000 to $59,999
	11 = $60,000 to $74,999 12 = $75,000 to $84,999
	13 = $85,000 to $99,999 14 = $100,000 to $124,999
	15 = $125,000 to $149,999 16 = $150,000 to $174,999
	17 = $175,000 to $199,999 18 = $200,000 or more
Household Income (9 categories)	1 = Less than $10,000
	2 = $10,000 to $19,999
	3 = $20,000 to $29,999
	4 = $30,000 to $39,999
	5 = $40,000 to $49,999
	6 = $50,000 to $74,999
	7 = $75,000 to $99,999
	8 = $100,000 to $149,999
	9 = $150,000 or more
Household Income (4 categories)	1 = Less than $30,000
	2 = $30,000 to $59,999
	3 = $60,000 to $99,999

Variable	Values
	4 = $100,000 or more
Marital Status	1 = Married
	2 = Widowed
	3 = Divorced
	4 = Separated
	5 = Never married
Metropolitan Statistical Area Status	0 = Non-Metro
	1 = Metro (as defined US OMB Core-Based Statistical Area)
Home Internet Access	0 = No
	1 = Yes
Telephone Service	1 = Landline telephone only
	2 = Have a landline, but mostly use cellphone
	3 = Have cellphone, but mostly use landline
	4 = Cellphone only
	5 = No telephone service
Ownership of Living Quarters	1 = Owned or being bought by you or someone in your household
	2 = Rented for cash
	3 = Occupied without payment of cash rent
Region 4 (US Census)	1 = Northeast
	2 = Midwest
	3 = South
	4 = West
Region 9 (US Census)	1 = New England
	2 = Mid-Atlantic
	3 = East-North Central
	4 = West-North Central
	5 = South Atlantic
	6 = East-South Central
	7 = West-South Central
	8 = Mountain
	9 = Pacific
State	State of residence
Household Size	Total number of members in household
HH members, age 0-1	Known number of household members in age group
HH members, age 2-5	Known number of household members in age group
HH members, age 6-12	Known number of household members in age group
HH members, age 13-17	Known number of household members in age group
HH members, age 18+	Known number of household members in age group

Survey Questions*
2025 Foreign Remittance Survey – Wave 3

Conducted for: Spelman College
Conducted by: NORC at the University of Chicago
Sample Source: AmeriSpeak Probability-Based Panel
Sampled Population: Employed First-Gen and Second-Gen U.S. Residents Ages 18+ who completed Wave 1
Date Fielded: May 12, 2025 – June 2, 2025

*AmeriSpeak's standardized introduction and thank you informational screens are not included below. This survey was also in Spanish and English, but only the English is represented here. At the end of the document, all of the demographic, socio-economic, and household profile measures that have been asked of AmeriSpeak respondents prior to the survey and included with the final delivered data are noted.

WINTRO_1.
This survey is about earnings and labor market experiences.

To thank you for sharing your opinions, we will give you a reward of 3,000 AmeriPoints after completing the survey. As always, your answers are confidential.

DISPLAY1.
Welcome back, and thank you for participating in our study again. You're receiving this survey based on your previous participation. When answering questions about your occupation, please refer to you main source of income.

B. Employment Status

W3Q2A.
Has your employment status changed since January 2025; that is, have you gone from working to not working, or from full-time to part-time, or vice versa?

RESPONSE OPTIONS:

01 No
02 Yes, I went from working to not working
03 Yes, I went from not working to part-time working
04 Yes, I went from not working to full-time working
05 Yes, I went from working full-time to part-time
06 Yes, I went from working part-time to full-time

[SHOW IF W3Q2A=02 OR 03 OR 04 OR 05 OR 06 OR 98]
W3S1.
Which statement best describes your current employment status?

RESPONSE OPTIONS:

01 Working – as a paid employee
02 Working – self-employed
03 Not working – on temporary layoff from a job
04 Not working – looking for work
05 Not working – retired
06 Not working – disabled
07 Not working – other

CREATE DOV_WORKING [RANGE 0, 1, OR 99]

DOV_WORKING=1 'Working'
DOV_WORKING=0 'Not Working'
DOV_WORKING=99 'Unknown Status'

DOV_WORKING=1, IF(W3S1=01 OR 02) OR (W3Q2A=01 AND P_S1=01 OR 02)

DOV_WORKING=0, IF (W3S1=03 OR 04 OR 05 OR 06 OR 07) OR (W3Q2A=01 AND P_S1=03 OR 04 OR 05 OR 06 OR 07)

DOV_WORKING=99, W3S1=98 OR (W3Q2A=01 AND P_S1 =MISSING)

[SHOW IF DOV_WORKING=1]
W3Q4A.
Have you changed jobs, including changing companies or changing positions within the same company, since January 2025?

RESPONSE OPTIONS:
01 Yes
02 No

[SHOW IF (DOV_WORKING=1 AND W3Q4A=01 OR 98) OR DOV_WORKING=0]
W3Q6.
What [IF DOV_WORKING=1 is; DOV_WORKING=0 was] your main occupation?

RESPONSE OPTIONS:
01 Arts, Design, Entertainment, Sports, and Media Occupations
02 Community and Social Service Occupations
03 Healthcare Support Occupations
04 Installation, Maintenance, and Repair Occupations
05 Architecture and Engineering Occupations
06 Construction and Extraction Occupations
07 Production Occupations
08 Building and Grounds Cleaning and Maintenance Occupations
09 Healthcare Practitioners and Technical Occupations
10 Life, Physical, and Social Science Occupations
11 Protective Service Occupations
12 Personal Care and Service Occupations
13 Computer and Mathematical Occupations
14 Sales and Related Occupations
15 Education, Training, and Library Occupations
16 Office and Administrative Support Occupations
17 Food Preparation and Serving Related Occupations
18 Legal Occupations
19 Farming, Fishing, and Forestry Occupations
20 Business and Financial Operations Occupations
21 Management Occupations

22 Transportation and Materials Moving Occupations
23 Military Specific Occupations
24 Other (please specify): [TEXTBOX]
25 Have never worked

[SHOW IF DOV_WORKING=1]
W3Q7.
What is your current annual salary?

$[NUMBOX, 0-1,000,000,000; 99999999998] USD

[SHOW IF (DOV_WORKING=1 AND W3Q4A=01 OR 98) OR DOV_WORKING=0]
W3Q8.
Have you been laid off since January 2025?

RESPONSE OPTIONS:
01 Yes
02 No
03 Not applicable

[SHOW IF (DOV_WORKING=1 AND W3Q4A=01 OR 98) OR DOV_WORKING=0]
W3Q9.
Have you quit a job voluntarily since January 2025?

RESPONSE OPTIONS:
01 Yes
02 No
03 Not applicable

[SHOW IF (DOV_WORKING=1 AND W3Q4A=01 OR 98) OR DOV_WORKING=0]
W3Q10.
Since January 2025, have you changed employers?

This includes, but is not limited to, switching from one firm to another, moving from self-employment to working for a company, or vice versa.

RESPONSE OPTIONS:
01 Yes
02 No
03 I have not worked in 2025

[SHOW IF (DOV_WORKING=1 AND W3Q4A=01 OR 98) OR DOV_WORKING=0]

W3Q11.
Since January 2025, have you been promoted?

RESPONSE OPTIONS:
01 Yes
02 No
03 Not applicable (e.g., self-employed, gig workers, etc)

[SHOW IF (DOV_WORKING=1 OR 0]
W3Q12.
Since January 2025, have you received a pay raise?

RESPONSE OPTIONS:
01 Yes
02 No
03 Not applicable (e.g., self-employed, gig workers, etc.)

[SHOW IF (DOV_WORKING=1 AND W3Q4A=01 OR 98 AND W3Q11=2 OR 3 OR 98) OR (DOV_WORKING=0 AND W3Q11=2 OR 3 OR 98)]
W3Q13.
Since January 2025, have you changed your job role or position within your company?

RESPONSE OPTIONS:
01 Yes
02 No
03 Not applicable (e.g., self-employed, gig workers, etc.)

C. Job Search Behavior

W3Q14.
Since January 2025, have you done any of the following?
Please select all that apply.

RESPONSE OPTIONS:
01 Looked at job postings online
02 Looked at job postings in newspapers, magazines, or bulletin boards
03 Checked union or professional job listings
04 Updated or posted your resume (online or elsewhere)
05 Talked a
bout career changes or promotions with family or friends
06 Talked about career changes or promotions with coworkers
07 Talked about career changes or promotions with people outside of work
08 I have not done any of the above activities [EXCLUSIVE]

CREATE DOV_W3Q14COUNT [RANGE 0 TO 7]
COUNT OF W3Q14_1 TO W3Q14_7 =1

[SHOW IF DOV_W3Q14COUNT>0]
W3Q15.
In the last 14 days, how many hours have you spent on [IF DOV_WeQ14COUNT=1 this activity; IF DOV_W3Q14COUNT>1 these activities] on average per day?

GRID ITEMS:

A [SHOW IF W3Q14_1=1] Looked at job postings online
B [SHOW IF W3Q14_2=1] Looked at job postings in newspapers, magazines, or bulletin boards
C [SHOW IF W3Q14_3=1] Checked union or professional job listings
D [SHOW IF W3Q14_4=1] Updated or posted your resume (online or elsewhere)
E [SHOW IF W3Q14_5=1] Talked about career changes or promotions with family or friends
F [SHOW IF W3Q14_6=1] Talked about career changes or promotions with coworkers
G [SHOW IF W3Q14_7=1] Talked about career changes or promotions with people outside of work

RESPONSE OPTIONS:

01 Less than 30 minutes per day
02 31 to 60 minutes per day
03 Between 1 hour and 2 hours per day
04 Between 2 hours and 3 hours per day
05 Between 3 hours and 4 hours per day
06 4 or more hours per day
07 I did not do this in the last 14 days

W3Q16.
Since January 2025, have you done any of the following to actively search for a job?

Please select all that apply.

RESPONSE OPTIONS:

01 Contacted an employer directly (in person, online, or by email)
02 Contacted an employment agency or career center (including university career services)
03 Asked friends, family, coworkers, or teachers about job opportunities
04 Reached out to employees at other companies
05 Applied to a job posting (online, newspaper, or other sources)
06 Attended a career fair or job fair
07 Other (Please specify): [TEXTBOX]
08 I have not done any of the above activities [EXCLUSIVE]

CREATE DOV_W3Q16COUNT [RANGE 0 TO 7]
COUNT W3Q16_1 TO W3Q16_7=1

[SHOW IF DOV_W3Q16COUNT>0]
W3Q17.
In the last 14 days, how many hours have you spent on [IF DOV_W3DOV16COUNT=1 this activity; IF DOV_W3Q16COUNT>1 these activities] on average per day?

GRID ITEMS:

A [SHOW IF W3Q16_1=1] Contacted an employer directly (in person, online, or by email)
B [SHOW IF W3Q16_2=1] Contacted an employment agency or career center (including university career services)
C [SHOW IF W3Q16_3=1] Asked friends, family, coworkers, or teachers about job opportunities
D [SHOW IF W3Q16_4=1] Reached out to employees at other companies
E [SHOW IF W3Q16_5=1] Applied to a job posting (online, newspaper, or other sources)
F [SHOW IF W3Q16_6=1] Attended a career fair or job fair
G [SHOW IF W3Q16_7=1] [W3Q16_7_OE]

RESPONSE OPTIONS:

01 Less than 30 minutes per day
02 31 to 60 minutes per day
03 Between 1 hour and 2 hours per day
04 Between 2 hours and 3 hours per day
05 Between 3 hours and 4 hours per day
06 4 or more hours per day
07 I did not do this in the last 14 days

W3Q18.
In the last two months, how many potential employers, if any, did you apply to for employment?

Please include all applications made in person, online, or through other direct methods. If you cannot recall the exact number, please make your best guess.

[NUMBOX; 0-1,000; 9998] job applications

W3Q19.
In the last two months, how many job interviews did you have, including any informal interviews?

If you cannot recall the exact number, please make your best guess.

[NUMBOX; 0-1,000; 9998] job interviews

W3Q20.
In the last two months, how many job offers have you received?

Please include all offers, including those made informally and those made by contacts not solicited by you. If you cannot recall the exact number, please make your best guess.

[NUMBOX; 0-1,000; 9998] job offers

[SHOW IF DOV_W3Q14COUNT>0 OR DOV_W3Q16COUNT>0]
W3Q21.
From previous questions, you indicated you have searched for jobs since January 2025. What are your reasons for job searching?

Please select all that apply.

RESPONSE OPTIONS:

01 I am worried about being laid off or have already been notified
02 I am not satisfied with my pay, benefits, or working hours
03 I am not satisfied with my job duties, responsibilities, or required skills
04 I am not satisfied with my career future (e.g., promotion, pay increase) of the job
05 My commute is too long
06 My job lacks flexibility for family or personal responsibilities
07 I was denied a promotion or pay raise / I don't expect one soon
08 I have conflicts with coworkers or my manager
09 I feel unfairly treated at work
10 I want to switch careers or work in a different environment
11 I have faced discrimination at work
12 I am relocating for reasons unrelated to work
13 I am currently unemployed
14 Other (please specify): [TEXTBOX]

[SHOW IF DOV_W3Q14COUNT>0 OR DOV_W3Q16COUNT>0]
W3Q22.
From previous questions, you indicated you have searched for jobs since January 2025.

Are you looking for a job similar to your current or most recent one?

RESPONSE OPTIONS:

01 Yes
02 No

[SHOW IF (DOV_W3Q14COUNT>0 OR DOV_W3Q16COUNT>0) AND W3Q22=02]

W3Q23.
What type of job are you looking for? Please specify.

[MEDIUM TEXTBOX]

[SHOW IF DOV_W3Q14COUNT>0 OR DOV_W3Q16COUNT>0]
W3Q24.
From previous questions, you indicated you have searched for jobs since January 2025.

Do you feel you have experienced discrimination in your job search because you are a first- or second-generation immigrant?

RESPONSE OPTIONS:
01 No [EXCLUSIVE]
02 Yes, because of race/ethnicity
03 Yes, because of immigration status
04 Yes, because of gender
05 Yes, because of age
06 Yes, because of a different reason (please specify): [TEXTBOX]

[SHOW IF DOV_W3Q14COUNT=0 AND DOV_W3Q16COUNT=0]
W3Q25.
You have not searched for a new job since January 2025. Why?

Please select all that apply.

RESPONSE OPTIONS:
01 I am happy with my current job
02 I believe no jobs are available in my field or location
03 I don't think I can get a better job offer than my current one
04 I have health issues or a disability
05 I do not know how to search for available jobs
06 I have no financial need or desire to work
07 I am retired, in school, or have other reasons
08 I don't expect to find good opportunities because of discrimination
09 Family or household obligations (e.g., caring of children or other dependents)
10 Other (please specify): [TEXTBOX]

D. Job Satisfaction and Job Prospect

W3Q26.
Since January 2025, have you asked your employer for a promotion?

RESPONSE OPTIONS:

01 Yes
02 No
03 Not Applicable

W3Q27.
Since January 2025, have you asked your employer for a pay raise?

RESPONSE OPTIONS:

01 Yes
02 No
03 Not Applicable

[SHOW IF DOV_WORKING=1]
W3Q28.
How satisfied are you with your current job?

RESPONSE OPTIONS:

01 Completely satisfied
02 Very satisfied
03 Moderately satisfied
04 Slightly satisfied
05 Not at all satisfied

[SHOW IF DOV_WORKING=1]
W3Q29.
Do you think you are experiencing discrimination regarding your payment and promotion by your company and/or supervisors?

RESPONSE OPTIONS:

01 No [EXCLUSIVE]
02 Yes, because of race/ethnicity
03 Yes, because of immigration status
04 Yes, because of gender
05 Yes, because of age
06 Yes, because of a different reason (please specify): [TEXTBOX]
07 Not applicable (e.g., self-employed, gig workers, etc.) [EXCLUSIVE]

Demographic Profile

Additional questions asked of panelists prior to and in this survey, which are also included in the survey data

Variable	Values
Sex	1 = Male
	2 = Female
Age	Age in years
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	2 = HS graduate
	3 = Some college/associates degree
	4 = Bachelor's degree
	5 = Post grad study/professional degree
Race/Ethnicity	1 = White, Non-Hispanic
	2 = Black, Non-Hispanic
	3 = Other, Non-Hispanic
	4 = Hispanic
	5 = 2+ races, Non-Hispanic
	6 = Asian/Pacific Islander, Non-Hispanic
Housing Type	1 = A one-family house detached from any other house
	2 = A one-family house attached to one or more houses
	3 = A building with 2 or more apartments
	4 = A mobile home or trailer
	5 = Boat, RV, van, etc.
Household Income (18 categories)	1 = Less than $5,000 2 = $5,000 to $9,999
	3 = $10,000 to $14,999 4 = $15,000 to $19,999
	5 = $20,000 to $24,999 6 = $25,000 to $29,999
	7 = $30,000 to $34,999 8 = $35,000 to $39,999
	9 = $40,000 to $49,999 10 = $50,000 to $59,999
	11 = $60,000 to $74,999 12 = $75,000 to $84,999
	13 = $85,000 to $99,999 14 = $100,000 to $124,999
	15 = $125,000 to $149,999 16 = $150,000 to $174,999
	17 = $175,000 to $199,999 18 = $200,000 or more
Household Income (9 categories)	1 = Less than $10,000
	2 = $10,000 to $19,999
	3 = $20,000 to $29,999
	4 = $30,000 to $39,999
	5 = $40,000 to $49,999
	6 = $50,000 to $74,999
	7 = $75,000 to $99,999
	8 = $100,000 to $149,999
	9 = $150,000 or more
Household Income (4 categories)	1 = Less than $30,000
	2 = $30,000 to $59,999
	3 = $60,000 to $99,999
	4 = $100,000 or more
	1 = Married

Variable	Values
Marital Status	2 = Widowed
	3 = Divorced
	4 = Separated
	5 = Never married
Metropolitan Statistical Area Status	0 = Non-Metro
	1 = Metro (as defined US OMB Core-Based Statistical Area)
Home Internet Access	0 = No
	1 = Yes
Telephone Service	1 = Landline telephone only
	2 = Have a landline, but mostly use cellphone
	3 = Have cellphone, but mostly use landline
	4 = Cellphone only
	5 = No telephone service
Ownership of Living Quarters	1 = Owned or being bought by you or someone in your household
	2 = Rented for cash
	3 = Occupied without payment of cash rent
Region 4 (US Census)	1 = Northeast
	2 = Midwest
	3 = South
	4 = West
Region 9 (US Census)	1 = New England
	2 = Mid-Atlantic
	3 = East-North Central
	4 = West-North Central
	5 = South Atlantic
	6 = East-South Central
	7 = West-South Central
	8 = Mountain
	9 = Pacific
State	State of residence
Household Size	Total number of members in household